SCHEDULE 14A INFORMATION Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No. Filed by the Registrant [X] Filed by a Party other than the Registrant [ ] Check the appropriate box: [ ] Preliminary Proxy Statement [ ] Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2)) [X] Definitive Proxy Statement [ ] Definitive Additional Materials [ ] Soliciting Material Pursuant to Section 240.14a-11(c) or Section 240.14a-12 AlliedSignal Inc. (Name of Registrant as Specified In Its Charter) (Name of Person(s) Filing Proxy Statement, if other than the Registrant) Payment of Filing Fee (Check the appropriate box): [X] \$125 per Exchange Act Rules 0-11(c)(1)(ii), 14a-6(i)(1), 14a-6(i)(2) or Item 22(a)(2) of Schedule 14A. \$500 per each party to the controversy pursuant to Exchange [] Act Rule 14a-6(i)(3). [ ] Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11. 1) Title of each class of securities to which transaction applies: 2) Aggregate number of securities to which transaction applies: 3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (Set forth the amount on which the filing fee is calculated and state how it was determined): 4) Proposed maximum aggregate value of transaction: 5) Total fee paid: [ ] Fee paid previously with preliminary materials. [ ] Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing. Amount Previously Paid: 1) Form, Schedule or Registration Statement No.: 2) 3) Filing Party: 

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[Logo]

AlliedSignal Inc. P.O. Box 3000 Morristown, NJ 07962-2496

LARRY BOSSIDY Chairman and Chief Executive Officer

March 11, 1996

Dear Shareowner:

It is my pleasure to invite you to attend AlliedSignal's 1996 Annual Meeting of Shareowners. The meeting will be held on Monday, April 22, 1996 at 10:00 a.m. local time at the Company's headquarters, 101 Columbia Road, Morris Township, New Jersey. The Notice of Annual Meeting and Proxy Statement accompanying this letter describe the business to be transacted at the meeting.

During the meeting, I will report to you on the Company's progress in achieving both sales and earnings growth in 1995 and on how we plan to reach new goals in 1996. We welcome this opportunity to have a dialogue with our shareowners and look forward to your comments and questions.

If you are a shareowner of record who plans to attend the meeting, please mark the appropriate box on your proxy card. If your shares are held by a broker, bank or other intermediary and you plan to attend, please send written notification to the Company's Shareholder Relations Department, P.O. Box 50000, Morristown, New Jersey 07962, and enclose evidence of your ownership (such as a bank or brokerage firm account statement). The names of all those indicating they plan to attend will be placed on an admission list held at the registration desk at the entrance to the meeting.

It is important that your shares be represented at the meeting, regardless of the number you may hold. Whether or not you plan to attend, please sign, date and return your proxy card as soon as possible. This will not prevent you from voting your shares in person if you are present.

A map and directions to the Company's headquarters appear at the end of the Proxy Statement. I look forward to seeing you on April 22.

Sincerely,

LARRY BOSSIDY

The Annual Meeting of Shareowners of AlliedSignal Inc. (the 'Company') will be held on Monday, April 22, 1996 at 10:00 a.m. local time at the headquarters of the Company, 101 Columbia Road, Morris Township, New Jersey, to consider and take action upon the following matters described in the accompanying Proxy Statement:

- (1) Election of four directors;
- (2) Appointment of Price Waterhouse LLP as independent accountants for 1996;
- (3) A shareowner proposal regarding the Company's maquiladora operations;
- (4) A shareowner proposal regarding a global set of standards;
- (5) A shareowner proposal regarding the annual election of directors; and
- (6) The transaction of such other business as may properly come before the meeting.

The Board of Directors has determined that owners of record of the Company's Common Stock at the close of business on March 1, 1996, are entitled to notice of and to vote at the meeting.

By Order of the Board of Directors

PETER M. KREINDLER Senior Vice President, General Counsel and Secretary

AlliedSignal Inc. 101 Columbia Road Morris Township, NJ 07962 March 11, 1996

YOUR VOTE IS IMPORTANT

To vote your shares, please indicate your choices, sign and date the proxy card, and return it in the enclosed postage-paid envelope. You may vote in person at the meeting even though you send in your proxy.

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#### PROXY STATEMENT

## GENERAL INFORMATION

This Proxy Statement is furnished in connection with the solicitation of proxies by the Board of Directors of AlliedSignal Inc. (the 'Company') for use at the Annual Meeting of Shareowners to be held on Monday, April 22, 1996, and at any adjournment thereof. The solicitation of proxies provides all shareowners who are entitled to vote on matters that come before the meeting with an opportunity to do so whether or not they are able to attend the meeting in person. This Proxy Statement and the related proxy card are first being sent to the Company's shareowners on or about March 11, 1996.

Owners of record of the Company's Common Stock (the 'Common Stock') at the close of business on March 1, 1996, are entitled to notice of and to vote at the Annual Meeting. At February 20, 1996, there were 283,772,796 shares of Common Stock outstanding. The owners of a majority of the shares entitled to vote, present in person or represented by proxy, will constitute a quorum for the transaction of business at the meeting. Shareowners are entitled to one vote for each share held. If a shareowner is a participant in the Company's Dividend Reinvestment and Share Purchase Plan (the 'Dividend Reinvestment Plan'), the proxy card represents shares in the participant's plan account, as well as shares held of record in the participant's name.

The shares represented by a properly signed and returned proxy card will be voted as specified by the shareowner. If a proxy card is signed and returned but no specification is made, the shares will be voted FOR the election of all nominees for director (Proposal 1) and the appointment of independent accountants (Proposal 2), and AGAINST the shareowner proposals described in this Proxy Statement (Proposals 3, 4 and 5). A proxy may be revoked by a shareowner at any time before it is voted by notice in writing delivered to the Secretary, by submission of another proxy bearing a later date or by voting in person at the Annual Meeting.

Abstentions are not counted as votes 'for' or 'against' a proposal, but are counted in determining the number of shares present or represented on a proposal. Therefore, since approval of Proposals 2 through 5 requires the affirmative vote of a majority of the shares of Common Stock present or represented, abstentions have the same effect as a vote 'against' those proposals. New York Stock Exchange rules prohibit brokers from voting on Proposals 3, 4 and 5 without receiving instructions from the beneficial owner of the shares. In the absence of instructions, shares subject to such 'broker non-votes' will not be counted as voted or as present or represented on those proposals.

It is the policy of the Company that any proxy, ballot or other voting material that identifies the particular vote of a shareowner will, if requested thereon by the shareowner, be kept confidential, except in the event of a contested proxy solicitation or as may be required by law. The Company may be informed whether or not a particular shareowner has voted and will have access to any comment written on a proxy, ballot or other material and to the identity of the commenting shareowner. Under the policy, the inspectors of election at any meeting will be independent parties unaffiliated with the Company.

## 1 -- ELECTION OF DIRECTORS

The Company's Board of Directors is divided into three classes that serve staggered three-year terms and are as nearly equal in number as possible. The Board has nominated four candidates for election as directors for a term ending at the 1999 Annual Meeting. The vote of a plurality of the shares of Common Stock present or represented and entitled to vote at the Annual Meeting is required for election as a director.

All of the nominees are currently directors who were elected prior to the last Annual Meeting, except Robert B. Palmer, who was elected by the Board in October 1995. Eugene E. Covert has reached retirement age and will serve until the Annual Meeting pursuant to the directors' retirement policy. The resulting temporary vacancy may be filled by the Board in accordance with the Company's By-laws.

Each nominee has consented to being named in the Proxy Statement and to serve if elected. If prior to the Annual Meeting any nominee should become unavailable to serve, the shares represented by a properly signed and returned proxy card will be voted for the election of such other person as may be designated by the Board of Directors, or the Board may determine to leave the vacancy temporarily unfilled. All directors serve subject to the retirement policy described on page 7.

Certain information regarding each nominee and each director continuing in office after the Annual Meeting is set forth below, including age and principal occupation, a brief account of business experience during at least the last five years, certain other directorships currently held and the year in which the individual was first elected a director of the Company or one of its predecessor companies.

NOMINEES FOR ELECTION FOR TERM EXPIRING IN 1999

[PHOTO OF HANS W. BECHERER, Chairman and Chief Executive Officer of Deere & Company HANS W. BECHERER] Mr. Becherer began his business career with Deere & Company, a manufacturer of mobile power machinery and a supplier of financial services, in 1962. After serving in a variety of managerial and executive positions, he became a director of Deere in 1986 and was elected President and Chief Operating Officer in 1987, President and Chief Executive Officer in 1989 and Chairman and Chief Executive Officer in 1990. He is a director of Schering-Plough Corporation.

Director since 1991 Age 60

[PHOTO OF ROBERT P. LUCIANO]	ROBERT P. LUCIANO, Chairman of the Board of Schering-Plough Corporation Mr. Luciano joined Schering-Plough Corporation, a manufacturer and marketer of pharmaceuticals and consumer products, in 1978. He served as President from 1980 to 1986 and Chief Executive Officer from 1982 through 1995. He has been Chairman of the Board since 1984. He is a director of C.R. Bard, Inc. and Merrill Lynch & Co.		
	Director since 1989 Age 62		
[PHOTO OF ROBERT B. PALMER]	ROBERT B. PALMER, Chairman, President and Chief Executive Officer of Digital Equipment Corporation Mr. Palmer joined Digital Equipment Corporation, a provider of networked computer systems, software and services, in 1985. He advanced through a series of executive positions until he became President and Chief Executive Officer in 1992 and Chairman of the Board in 1995.		
	Director since 1995 Age 55		
[PHOTO OF JOHN R. STAFFORD]	JOHN R. STAFFORD, Chairman, President and Chief Executive Officer of American Home Products Corporation Mr. Stafford has held a number of positions with American Home Products, a manufacturer of pharmaceutical, health care, animal health, agricultural and food products, since joining that company in 1970. He served as General Counsel, Vice President, Senior Vice President and Executive Vice President before becoming President in 1981, an office he held until 1990 and which he resumed in early 1994. Mr. Stafford was elected Chairman of the Board and Chief Executive Officer in 1986. He is a director of Chemical Banking Corporation, Metropolitan Life Insurance Company and NYNEX Corporation.		
	Director since 1993 Age 58		

[PHOTO OF LAWRENCE A. BOSSIDY, Chairman of the Board and Chief Executive Officer of the Company LAWRENCE A. BOSSIDY] Mr. Bossidy became Chief Executive Officer of the Company in July 1991 and Chairman of the Board in January 1992. He previously served in a number of executive and financial positions with General Electric Company, a diversified services and manufacturing company, which he joined in 1957. Mr. Bossidy was Chief Operating Officer of General Electric Credit Corporation (now General Electric Capital Corporation) from 1979 to 1981, Executive Vice President and Sector Executive of GE's Services and Materials Sector from 1981 to 1984, and Vice Chairman and Executive Officer of GE from 1984 until he joined the Company. He is a director of Champion International Corporation and Merck & Co., Inc.

Director since 1991 Age 61

[PHOTO OF ANN M. FUDGE] ANN M. FUDGE, Executive Vice President of Kraft Foods, Inc. Ms. Fudge joined General Foods USA in 1986 and held several planning and marketing positions before being appointed Executive Vice President and General Manager of the Dinners and Enhancers Division in 1991. In 1994, she was named President of General Foods' Maxwell House Coffee Company. In early 1995, Ms. Fudge became Executive Vice President of Kraft Foods, Inc. (the successor to Kraft General Foods, Inc., of which General Foods USA was an operating unit), while continuing to head the Maxwell House Coffee Division as General Manager. Kraft is the multinational food business of Philip Morris Companies Inc. Ms. Fudge is a director of Liz Claiborne, Inc.

Director since 1993 Age 44

[PHOTO OF PAUL X. KELLEY]	General Kelley served as Commandant of the in 1987. He assumed his current position government relations firm, in 1989. General	rporate Strategy of Cassidy & Associates Marine Corps from 1983 until his retirement with Cassidy & Associates, a Washington-based Kelley is a director of GenCorp Inc., London Centers, Inc., Sturm, Ruger & Company, Inc.,
	Director since 1987	Age 67
[PHOTO OF ROBERT C. WINTERS]	ROBERT C. WINTERS, Chairman Emeritus of The Prudential Insurance Company of Ame Mr. Winters joined Prudential, a provider of insurance and financial services, in 1 During his career with Prudential, he held various managerial positions prior to election as Executive Vice President in 1978, Vice Chairman in 1984 and Chairman Chief Executive Officer in 1987. He retired as Chairman and Chief Executive Officer became Chairman Emeritus in December 1994.	
	Director since 1989	Age 64

## INCUMBENT DIRECTORS CONTINUING IN OFFICE FOR TERM EXPIRING IN 1998

[PHOTO OF RUSSELL E. PALMER] RUSSELL E. PALMER, Chairman and Chief Executive Officer of The Palmer Group After serving seven years as Dean of The Wharton School of the University of Pennsylvania, Mr. Palmer in 1990 established The Palmer Group, a private investment firm. He previously served as Managing Director and Chief Executive Officer of Touche Ross International and Managing Partner and Chief Executive Officer of Touche Ross & Co. (USA) (now Deloitte and Touche). He is a director of Bankers Trust Company, Bankers Trust New York Corporation, Federal Home Loan Mortgage Corporation, GTE Corporation, Imasco Limited, The May Department Stores Company and Safeguard Scientifics, Inc.

Director since 1987 Age 61

[PHOTO OF IVAN G. SEIDENBERG]	IVAN G. SEIDENBERG, Chairman and Chief Executive Officer of NYNEX Corporation Mr. Seidenberg joined NYNEX Corporation, a telecommunications and information service provider, in 1983 after holding various positions with AT&T since 1966. He served i several senior management positions at NYNEX before becoming a director and Vic Chairman of the Board in 1991, President and Chief Operating Officer in 1994, an Chairman and Chief Executive Officer in 1995. He is a director of Melville Corporatio and Viacom Inc.		
	Director since 1995	Age 49	
[PHOTO OF ANDREW C. SIGLER]	Corporation Mr. Sigler began his career at Champion products company, in 1956. He was elected	Executive Officer of Champion International International Corporation, a paper and forest ed President and Chief Executive Officer in 1974 in 1979. He is a director of Bristol-Myers tion and General Electric Company.	
	Director since 1994	Age 64	
[PHOTO OF THOMAS P. STAFFORD]	THOMAS P. STAFFORD, Consultant, General Technical Services, Inc.		
	Director since 1981	Age 65	

## THE BOARD OF DIRECTORS AND COMMITTEES OF THE BOARD

The business of the Company is managed under the direction of the Board of Directors. There were nine meetings of the Board in 1995, with individual attendance averaging 98% of the meetings. Average attendance by incumbent directors at all meetings of the Board and Committees of the Board on which they served was also 98%.

The Board of Directors' retirement policy establishes 70 as the retirement age for non-employee directors, as well as for any director who is or has been the Company's Chief Executive Officer. A director who reaches retirement age shall serve until the next Annual Meeting. The policy also provides that non-employee directors who discontinue the principal position or identification which prevailed at the time of their election (other than by virtue of a promotion) shall offer to tender their resignations as directors. The Board has discretion to make exceptions to the policy.

Because of the number of matters requiring Board consideration, and to make the most effective use of individual Board members' capabilities, the Board of Directors has established Committees to devote attention to specific subjects and to assist it in the discharge of its responsibilities. The functions of these Committees, their current members and the number of meetings held during 1995 are described below. A non-employee director may also attend a Committee meeting as an alternate member at the request of the Committee Chairman (with the concurrence of the Chairman of the Board).

The Audit Committee recommends the firm to be appointed as independent accountants to audit the Company's financial statements and to perform services related to the audit; reviews the scope and results of the audit with the independent accountants; reviews with management and the independent accountants the Company's interim and year-end operating results; considers the adequacy of the internal accounting and auditing procedures of the Company; and considers the accountants 'independence. The members of the Audit Committee, which met five times in 1995, are Messrs. R. E. Palmer (Chairman), Becherer, J. Stafford and Winters, Ms. Fudge and Gen. Kelley.

The Corporate Responsibility Committee reviews the policies and programs that are designed to assure the Company's compliance with legal and ethical standards and that affect its role as a responsible corporate citizen, including those relating to human resources issues such as equal employment opportunity, to health, safety and environmental matters, and to proper business practices. The members of the Committee are Gen. Kelley (Chairman), Dr. Covert, Ms. Fudge, Messrs. R. B. Palmer and Sigler and Lt. Gen. T. Stafford. It met four times in 1995.

The Executive Committee possesses the powers of the Board to manage and direct the business and affairs of the Company during the interval between Board meetings, except as provided by Delaware law and except for those matters assigned to the Audit and Management Development and Compensation Committees. The members of the Executive Committee, which did not meet in 1995, are Messrs. Bossidy (Chairman), Luciano and Winters.

The Management Development and Compensation Committee reviews and recommends the compensation arrangements for officers; approves such arrangements for other senior level employees; considers matters related to management development and succession and

recommends individuals for election as officers; and reviews or takes such other action as may be required in connection with the bonus, stock and other benefit plans of the Company and its subsidiaries. It met five times in 1995. The Committee members are Messrs. Luciano (Chairman), Becherer, Seidenberg and J. Stafford.

The Nominating and Board Affairs Committee has as its principal role the consideration and recommendation of individuals for nomination as directors. The names of potential director candidates are drawn from a number of sources, including recommendations from members of the Board, management and shareowners. Shareowners wishing to recommend Board nominees should submit their recommendations in writing to the Secretary, AlliedSignal Inc., P.O. Box 4000, Morristown, New Jersey 07962, with the submitting shareowner's name and address and pertinent information about the proposed nominee similar to that set forth in this Proxy Statement for Board nominees, including current principal occupation and employment, principal positions held during the last five years and a list of all companies which the individual serves as a director. (See the heading 'Additional Information -- Other Action at the Meeting' for a summary of the procedure applicable to a shareowner nomination at an annual meeting.) This Committee also reviews and makes recommendations to the Board with respect to the composition of Board Committees and other Board-related matters, including its organization, size, composition and compensation, as well as the responsibilities, functions and talents of the Board and its members. The members of the Nominating and Board Affairs Committee, which met twice in 1995, are Messrs. Becherer (Chairman), Luciano, R. E. Palmer, Seidenberg and Winters.

The Retirement Plans Committee appoints the trustees for funds under the employee pension benefit plans of the Company and certain subsidiaries; reviews funding strategies; sets investment policy for fund assets; and oversees and appoints members of other committees investing fund assets. This Committee met three times in 1995. Its members are Messrs. Winters (Chairman), Luciano, R. E. Palmer, Sigler and J. Stafford and Ms. Fudge.

The Technology Committee has responsibility for corporate-wide technology matters, including research, development and engineering, and advises the Company with respect to its technology program and budget, proposed changes in corporate strategy where technology is a significant component, and new technologies of importance to the Company's existing business areas. The members of this Committee are Lt. Gen. T. Stafford (Chairman), Dr. Covert, Gen. Kelley and Messrs. R. B. Palmer and Seidenberg. It met twice in 1995.

#### COMPENSATION OF DIRECTORS

Non-employee directors receive an annual Board retainer of \$35,000 and a fee of \$1,500 for Board meetings attended on any day (nine during 1995). They also receive an annual retainer of \$5,400 for each Board Committee served, with Committee Chairmen receiving an additional retainer of \$4,000 for the Audit and Management Development and Compensation Committees and \$2,000 for all other Board Committees. While no meeting fees are generally paid for attendance at Committee meetings, a non-employee director who attends one or more Committee meetings on any day as an alternate member receives a fee of \$1,500. In addition, a \$1,000 fee is paid to non-employee directors for attendance at a Committee meeting, or other extraordinary meeting related to Board business, which occurs apart from a Board meeting, and a

\$1,000 per day fee is paid for special assignments. Non-employee directors are also provided with \$350,000 in business travel accident insurance and are eligible to elect, without contribution by them, \$100,000 in term life insurance and medical and dental coverage for themselves and their eligible dependents. All directors are reimbursed for expenses incurred in attending meetings.

Under the Deferred Compensation Plan for Non-Employee Directors, a non-employee director may elect to defer, until a specified calendar year or retirement from the Board, all or any portion of the director's compensation and to have such compensation credited to a deferred account in cash or shares of Common Stock. Amounts credited accrue amounts equivalent to interest or to dividends. The rate of interest on amounts deferred in cash is the same as that determined by the Management Development and Compensation Committee for amounts deferred during the same year under the Company's Incentive Compensation Plan (10% for 1996). Upon a change in control, all deferred amounts will be considered cash equivalents and a director who has so elected will be entitled to a lump sum payment of such amounts.

Pursuant to the Retirement Plan for Non-Employee Directors, directors who retire from the Board at age 60 or above with at least five years of service as a non-employee director are eligible for a retirement benefit at an annual rate equal to the annual Board retainer in effect at retirement. A director retiring between ages 60 and 70 is entitled to such benefit for a number of months equal to the number of months served, while a director who retires at age 70 or above is entitled to such benefit for life. In the event of the director's death following retirement, benefits will continue to be paid to any surviving spouse until the total number of payments made to the director and spouse equals the lesser of the number of months served or 120 months. A director (or spouse) who is entitled to a retirement benefit during the two-year period following a change in control will receive a lump sum payment equal to the present value of the benefit, if the director has so elected.

Under the Stock Plan for Non-Employee Directors, each new non-employee director receives a one-time grant of 1,500 shares of Common Stock, which are subject to transfer restrictions until the director's service terminates with the consent of a majority of the other members of the Board, provided termination occurs at or after age 65. During the restricted period, the director has the right to receive dividends on and the right to vote the shares. At the end of the restricted period, a director is entitled to one-fifth of the shares granted for each year of service (up to five). The shares will be forfeited if the director's service terminates (other than for death or disability) prior to the end of the restricted period. The Plan also provides for the grant to each non-employee director continuing in office after an Annual Meeting of an option to purchase 1,000 shares of Common Stock at 100% of the fair market value of the Common Stock on the date of grant. Each option becomes fully vested at the earliest of the director's retirement from the Board at or after age 70, death, disability or April 1 of the third year after the date of grant. Prior thereto, each option becomes exercisable in cumulative installments of 40% of the shares subject to the option on April 1 of the year following the grant date and an additional 30% on April 1 of each of the next two years.

# VOTING SECURITIES

As of February 20, 1996, State Street Bank & Trust Company, 225 Franklin Street, Boston, Massachusetts 02101 ('State Street'), held 33,492,720 shares, or approximately 11.8%, of the outstanding Common Stock as trustee of the Company's savings plans. Under the terms of the plans, State Street is required to vote shares attributable to any participant in accordance with instructions received from the participant and to vote all shares for which it shall not have received instructions in the same ratio as the shares with respect to which instructions were received. State Street disclaims beneficial ownership of the shares referred to above. State Street also held 2,946,674 shares, or approximately 1.0%, of the outstanding Common Stock as trustee of various trusts, with sole voting power as to 2,530,785 shares, shared voting power as to 11,360 shares, sole investment power as to 2,520,735 shares, and shared investment power as to 15,310 shares.

J. P. Morgan & Co. Incorporated, 60 Wall Street, New York, NY 10260, has informed the Company that, as of February 20, 1996, it beneficially owned 14,076,908 shares, or approximately 5.0%, of the outstanding Common Stock, with sole voting power as to 7,984,676 shares, shared voting power as to 286,010 shares, sole investment power as to 13,524,298 shares and shared investment power as to 465,810 shares.

Set forth below is certain information with respect to beneficial ownership of the Common Stock as of February 20, 1996 by each director, certain executive officers and by all directors and executive officers of the Company as a group:

Name	Number of Shares(1)(2)
John W. Barter. Hans W. Becherer. Lawrence A. Bossidy. Daniel P. Burnham. Eugene E. Covert. Ann M. Fudge. Paul X. Kelley. Peter M. Kreindler. Robert P. Luciano. Robert B. Palmer. Russell E. Palmer. Frederic M. Poses. Ivan G. Seidenberg. Andrew C. Sigler. John R. Stafford. Thomas P. Stafford. Robert C. Winters. All directors and executive officers as a group,	$\begin{array}{c} 468,036(3)(4)\\ 3,700(3)\\ 1,205,436(3)(4)\\ 442,633(3)\\ 4,611(3)\\ 3,700(3)\\ 6,273(3)(4)\\ 219,806(3)(4)\\ 4,700(3)\\ 1,500\\ 4,700(3)\\ 1,500\\ 4,700(3)\\ 413,654(3)(4)\\ 1,900(3)\\ 5,700(3)\\ 8,700(3)\\ 3,700(3)\\ 13,534(3)\\ \end{array}$
including the above (29 in number)	3,925,305(3)(4)

(footnotes on next page)

- (1) The total for each individual is less than 0.5%, and the total for the group is less than 1.4%, of the shares of Common Stock outstanding.
- (2) Includes shares held individually, jointly with others or in the name of a family member or of a bank, broker or nominee for the individual's account, as well as shares attributable to participants under the Dividend Reinvestment Plan and the AlliedSignal Savings Plan. Also includes restricted shares as to which directors have sole voting power but no investment power prior to the lapse of restrictions.
- (3) Includes shares which the following have the right to acquire within 60 days through the exercise of vested stock options: Mr. Barter, 454,400; Mr. Bossidy, 960,000; Mr. Burnham, 396,250; Mr. Kreindler, 214,468; Mr. Poses, 391,900; Mr. Seidenberg, 400; each other indicated non-employee director, 700; and all directors and executive officers as a group, 3,498,932. No voting or investment power exists with respect to such shares prior to acquisition.
- (4) Does not include the following amounts credited to deferred share accounts, as to which no voting or investment power exists prior to issuance: Mr. Barter, 45,090; Mr. Bossidy, 6,700; Gen. Kelley, 3,592; Mr. Kreindler, 9,001; Mr. Poses, 58,515; and all directors and executive officers as a group, 184,250.

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The Company's directors and officers are required to file reports with the Securities and Exchange Commission relating to their ownership of the Company's equity securities. One transaction during 1995 by each of Paul R. Schindler and Richard P. Schroeder, officers of the Company, was reported after the due date and a gift of shares by Mr. Bossidy was inadvertently omitted from his Form 5 report filed in 1995.

## EXECUTIVE COMPENSATION

## REPORT OF THE MANAGEMENT DEVELOPMENT AND COMPENSATION COMMITTEE

The Management Development and Compensation Committee of the Board of Directors (the 'Committee'), subject to the approval of the Board of Directors, determines the compensation of the Company's executive officers and oversees the administration of executive compensation programs. The Committee is composed solely of independent directors.

# Executive Compensation Policies and Programs

The Company's executive compensation programs are designed to attract and retain highly qualified executives and to motivate them to maximize shareowner returns by achieving aggressive goals. The programs link each executive's compensation directly to performance. A significant portion of each executive's compensation is dependent upon the appreciation of the Common Stock and meeting financial goals and other individual performance objectives.

There are three basic components to this 'pay for performance' system: base pay; annual incentive bonus; and long-term, equity-based incentive compensation (primarily stock options). Each component is addressed in the context of competitive conditions. In determining competitive compensation levels, the Company analyzes information from several independent surveys which include information regarding comparably-sized industrial companies. Since the Company's market for executive talent extends beyond its own industries, the survey data include companies outside the industrial classifications represented in the Composite Group Index referred to below under 'Performance Graph.'

Base pay. Base pay is designed to be competitive within 20% above or below median salary levels at other large industrial companies for equivalent positions. The executive's actual salary relative to this competitive framework varies based on individual performance and the individual's skills, experience and background.

Annual incentive bonus. In 1995, each executive was eligible to receive an annual cash bonus. The 'target' levels for these bonuses, like the base salary levels, were set with reference to competitive conditions and were intended to motivate the Company's executives by providing substantial bonus payments for the achievement of aggressive goals. The actual amount paid was determined by performance. Whether that payment was above or below target depended on two factors: first, financial performance, which was measured against objectives established for net income, cash flow and productivity increases; and second, individual executive's performance against other specific management the objectives such as improving customer satisfaction or negotiating strategic business alliances. Financial objectives were given greater weight than other management objectives in determining bonus payments. The types and relative importance of specific financial and other business objectives varied among the Company's executives depending on their positions and the particular operations or functions for which they were responsible.

Long-term, equity-based incentive compensation. The long-term, equity-based compensation program is tied directly to shareowner return. The executive is rewarded if the shareowners receive the benefit of appreciation in the price of the Common Stock. Under the program, long-term incentive compensation consists of stock option grants which vest over a multi-year period. Options for executive officers are granted in tandem with limited stock appreciation rights, which are designed to provide the executive with an economic benefit comparable to that available to all shareowners in the event of a tender offer for the Company's shares, a change in control or similar event. The Company periodically grants new awards to provide continuing incentives for future performance, without regard to the number of outstanding awards. Depending on the executive, grants are either made annually, with vesting over a three-year period, or periodically, with vesting over a longer period but subject to acceleration if specified financial performance objectives are achieved. Like the annual bonus, the target award is set with regard to competitive considerations, but each individual's actual award is based upon the individual's performance, potential for advancement, leadership ability and commitment to the Company's total quality efforts.

The principal purpose of the long-term incentive compensation program is to encourage the Company's executives to enhance the value of the Company and, hence, the price of the

Common Stock and the shareowners' return. This component of the compensation system (through extended vesting) also is designed to create an incentive for the individual to remain with the Company. In addition, awards of restricted units may be made on a select basis to individual executives in order to enhance the retention incentive. These units vest over an extended period of up to ten years.

The Company intends, to the extent practicable, to preserve deductibility under the Internal Revenue Code of compensation paid to its executive officers while maintaining compensation programs to attract and retain highly qualified executives in a competitive environment. Accordingly, compensation paid under the Company's 1993 Stock Plan and Incentive Compensation Plan is generally deductible, although certain compensation paid to some executives may not be deductible.

# Annual Reviews

Each year, the Committee reviews the executive compensation policies with respect to the linkage between executive compensation and the creation of shareowner value, as well as the competitiveness of the programs. The Committee determines what changes, if any, are appropriate in the compensation programs. In conducting these annual reviews, the Committee considers information provided by the Chief Executive Officer and the Senior Vice President-Human Resources and Communications and uses surveys and reports prepared by independent compensation consultants. In 1995, the Committee reviewed the levels of ownership in shares and share-equivalents of the Common Stock for each executive officer. Since ownership levels for most of the officers are well in excess of guidelines established at other large industrial companies, the Committee has not instituted specific guidelines for executive stock ownership.

The Committee annually reviews with the Chief Executive Officer the individual performance of each of the other executive officers and the Chief Executive Officer's recommendations with respect to the appropriate compensation awards. With Board authorization, the Committee approves salary actions and determines the amount of annual bonus and the number of long-term, equity-based awards for each officer. The Committee also reviews with the Chief Executive Officer the financial and other objectives for each of the senior executive officers for the following year.

In 1995, awards to executive officers as a group reflected the overall financial performance of the Company, which included record sales and net income and achievement of the Company's earnings per share goals. Awards to individuals also reflected performance against their specific management objectives, as well as the performance of the operations or functions for which they were responsible.

In addition, the Committee in 1995 approved long-term incentive and retention awards with extended vesting and performance vesting for the Presidents of the Company's three business sectors. The Committee decided to make a significant, one-time grant of options and restricted units to each Sector President. In order to promote long-term retention of critical management talent and focus these key individuals on long-term performance of the Company as a whole, each President received 500,000 options which vest ratably over nine years. Acceleration of vesting would occur following three consecutive years of at least 15% growth in the Company's

consolidated earnings per share. An additional 150,000 options were granted to each President, with 50,000 vesting only if the Company achieves at least 15% annual growth in consolidated earnings per share for four consecutive years and 100,000 vesting only if the Company achieves such growth for five consecutive years. All of the options were granted in tandem with limited stock appreciation rights. Each of the Presidents also received 30,000 restricted units which vest on the tenth anniversary of the grant or earlier upon achievement of three consecutive years of consolidated earnings per share growth of at least 15%. These special awards to Sector Presidents are aligned with the performance-vesting and long-term retention focus of the long-term incentive awards provided to the Chief Executive Officer in 1994.

A small group of other key executives (including some executive officers) who are viewed as critical resources for enabling the Company to realize long-term objectives were granted restricted units. These special retention grants vest at the end of ten years, with the same opportunity for accelerated vesting as indicated above. The Committee expects to provide special retention grants of a similar nature to a small number of executives annually.

## Chief Executive Officer

In May 1994, the Board of Directors, based upon the recommendation of the Committee, approved an amended long-term employment agreement with Mr. Bossidy, which extends until April 1, 2000. Under that agreement, Mr. Bossidy is entitled to an annual salary of \$2,000,000 and a minimum target incentive bonus of 80% of base salary. Based on the Company's financial performance in 1995, which included a 12% increase in sales and 15% increase in net income, with both sales and earnings at record levels, as well as a 40% increase in the price of the Common Stock, strategic and globalization initiatives and new total quality initiatives, including operational excellence and technical excellence, the Committee awarded Mr. Bossidy a bonus of \$2,350,000. In light of the significant grant of options and restricted units made to Mr. Bossidy in 1994 under the terms of his employment agreement, no further grants were made to him in 1995.

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Members of the Management Development and Compensation Committee:

Robert P. Luciano, Chairman Hans W. Becherer Ivan G. Seidenberg John R. Stafford

The following table contains information concerning the most highly compensated executive officers of the Company, as required under applicable rules of the Securities and Exchange Commission.

## SUMMARY COMPENSATION TABLE

		Annual Compensation			Long-Term Comp		
Name and Principal Position Year		Salary	Bonus		Restricted Unit Awards(1)	1 5	
Lawrence A.	1995	\$2 000 000	\$2,350,000	\$58,206(3)			\$1,005,653
	1994		2,000,000		\$8,756,250		
Chairman of the Board and Chief Executive Officer	1993		1,500,000	68,698(3)		300,000	•
Frederic M.	1995	475 000	625 000	2,710	1,072,500	650,000	61,254
	1995	450,000	525,000	•	82,925		55,305
	1993	430,000	425,000		141,707		•
Daniel P.	1995	450,000	445,000	70	1,072,500	650,000	73,290
Burnham	1994	416,670	390,000		82,925		70,485
Executive Vice President (Aerospace)	1993	392,500	340,000		141,707		
John W.	1995	450,000	400,000	767	1,072,500	650,000	52,991
Barter	1994	412,500	390,000	937	49,600	72,000	49,285
Executive Vice President (Automotive)	1993	387,500	345,000		·	84,000	•
Peter M.	1995	410,000	380,000	468	680,000	70,000	38,855
Kreindler	1994	385,000	340,000	880	45,725	66,000	37,468
Senior Vice President, General Counsel and	1993	367,500	305,000		76,104	70,000	36,766

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(1) Restricted unit awards, valued on the date of the award, entitle the holder to receive one share of Common Stock for each unit when the unit vests. (A portion of the unit may be paid in cash to cover applicable taxes.) All units reflected in the table vest in equal annual installments on January 1 of each of the four years following the award, except for 250,000 units included for Mr. Bossidy in 1994, which vest as described under 'Employment and Termination Arrangements,' and all restricted units included for 1995, which vest as described under 'Report of the Management Development and Compensation Committee.' The total number of units held and their value at the end of 1995 were as follows: Mr. Bossidy, 733,746 units (\$34,852,935); Mr. Poses, 59,618 units (\$2,831,855); Mr. Burnham, 56,368 units (\$2,677,480); Mr. Barter, 54,343 units (\$2,581,293); and Mr. Kreindler, 48,146 units (\$2,286,935). Common Stock dividend equivalents are payable on each unit.

- (2) Amounts shown for 1995 consist of matching contributions made by the Company under the savings plan and supplemental savings plan: for Mr. Bossidy, \$80,004; Mr. Poses, \$38,004; Mr. Burnham, \$36,000; Mr. Barter, \$36,000; and Mr. Kreindler, \$16,404; the value of life insurance premiums: for Mr. Bossidy, \$921,638; Mr. Poses, \$19,305; Mr. Burnham, \$37,145; Mr. Barter, \$16,285; and Mr. Kreindler, \$22,060; and above-market interest earned during 1995 on previously deferred compensation but not paid or payable in 1995: for Mr. Bossidy, \$4,011; Mr. Poses, \$3,945; Mr. Burnham, \$145; Mr. Barter, \$706; and Mr. Kreindler, \$391.
- (3) For 1995 and 1993, respectively, includes \$18,627 and \$27,420 for estate planning and \$23,690 and \$20,143 for Company-provided transportation.

### OPTION TABLES

The following tables contain information concerning stock options, all of which were granted with an exercise price equal to 100% of the fair market value of the Common Stock on the date of grant.

# OPTION GRANTS IN LAST FISCAL YEAR

Name	Number of Securities Underlying Options Granted	% of Total Options Granted to Employees in Fiscal Year	Exercise Price (\$/Sh)	Expiration Date	Grant Date Present Value(1)
Lawrence A. Bossidy					
Frederic M. Poses	500,000(2)	7.8	\$35.57	2/1/05	\$5,450,000
	50,000(3)	0.8	35.57	2/1/05	545,000
	100,000(4)	1.6	35.57	2/1/05	1,090,000
Daniel P. Burnham	500,000(2)	7.8	35.57	2/1/05	5,450,000
	50 <b>,</b> 000(3)	0.8	35.57	2/1/05	545,000
	100,000(4)	1.6	35.57	2/1/05	1,090,000
John W. Barter	500,000(2)	7.8	35.57	2/1/05	5,450,000
	50 <b>,</b> 000(3)	0.8	35.57	2/1/05	545,000
	100,000(4)	1.6	35.57	2/1/05	1,090,000
Peter M. Kreindler	70,000(5)	1.1	35.57	2/1/05	763,000

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(1) Options are valued using a Black-Scholes option pricing model. The model assumes a historic five-year average volatility (23.0%), the average dividend yield for the three years ended December 31, 1994 (1.8%), a 7.35% risk-free rate of return (based on the average zero coupon five-year U.S. Treasury note yield for the month of grant), and an expected option life of five and one-half years based on past experience. No adjustments are made for risk of forfeiture or, where applicable, non-transferability. Options will have no actual value unless, and then only to the extent that, the Common Stock price appreciates from the grant date to the exercise date. If the named officers realize the grant date present values, total shareowner

value will have appreciated by approximately 3.1 billion, and the value of the named officers' options will be less than 0.8% of the total shareowner appreciation.

- (2) These options vest in cumulative installments of 10% per year for eight years commencing on January 1, 1996, and the final installment of 20% vests on January 1, 2004. They are subject to earlier vesting on April 1 of the year following the Company's achievement of at least 15% growth in consolidated earnings per share for three consecutive years. The options are accompanied by tandem limited stock appreciation rights ('LSARs'), which provide that in the event of a tender offer for the Company's shares, a change in control or similar event, a cash payment will be made within 90 days equal to the difference between the option exercise price and a price for the Common Stock related to the event, and the corresponding options will expire.
- (3) These options and accompanying tandem LSARs vest on April 1 of the year following the Company's achievement of four consecutive years of at least 15% annual growth in consolidated earnings per share; the earliest possible vesting date is April 1, 1999.
- (4) These options and accompanying tandem LSARs vest on April 1 of the year following the Company's achievement of five consecutive years of at least 15% annual growth in consolidated earnings per share; the earliest possible vesting date is April 1, 2000.
- (5) These options, which are accompanied by tandem LSARs, vest in cumulative installments of 40% on January 1, 1996 and 30% on each of January 1, 1997 and 1998.

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# AGGREGATED OPTION EXERCISES IN LAST FISCAL YEAR AND YEAR-END OPTION VALUES

	Shares Acquired on Exercise	Value	Number of Securities Underlying Unexercised Options at Year-End		Value of Unexercised In-the-Money Options at Year-End	
Name	(#)	Realized	Exercisable	Unexercisable	Exercisable	Unexercisable
Lawrence A. Bossidy	150,000	\$4,055,550	780,000	1,770,000	\$12,161,640	\$25,917,510
Frederic M. Poses	177,736	5,075,198	266,900	761,000	4,317,024	9,135,543
Daniel P. Burnham	130,264	2,498,391	271,250	761,000	5,766,111	9,135,543
John W. Barter	6,736	150,907	357,600	718,400	8,592,349	8,688,739
Peter M. Kreindler	25,000	533,877	120,668	155,600	1,839,302	2,142,203

## PERFORMANCE GRAPH

The following graph compares the five-year cumulative total return on the Common Stock to the total returns on the Standard & Poor's 500 Stock Index and a composite index of corporations in the same industries as the Company (the 'Composite Group Index').

### [PERFORMANCE GRAPH]

	1991	1992	1993	1994	1995
Company Common Stock	170.5	239.4	317.9	278.8	396.8
S&P 500	130.5	140.4	154.6	156.6	215.4
Composite Group	131.0	142.6	164.7	176.9	252.2

In each case, a \$100 investment on December 31, 1990 and reinvestment of all dividends are assumed. Returns are at December 31 of each year.

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The Composite Group Index combines the total returns on the published Dow Jones indices for the Aerospace & Defense, Automobile Parts & Equipment Excluding Tire and Rubber Makers, and Chemical Groups. The total return for the Composite Group Index is calculated by adding the products obtained from separately multiplying the total return for each of the three Dow Jones groups by the total market capitalization of the companies included in that group and dividing by the total market capitalization of the companies included in the three groups. This calculation is made for each year using stock market capitalization data as of the beginning of the year provided to the Company by Dow Jones. Shareowners may obtain this data from the Secretary, AlliedSignal Inc., P.O. Box 4000, Morristown, New Jersey 07962.

## RETIREMENT BENEFITS

The following table illustrates the estimated annual pension benefits which would be provided on retirement at age 65 under the Company's Retirement Program (the 'Pension Plan') and an unfunded supplemental retirement plan (the 'Supplemental Plan'), after applicable deductions for Social Security benefits, to salaried employees having specified average annual remuneration and years of service.

# PENSION TABLE

Average	Years of Service							
Annual Remuneration	5	10	15	20	25 - 30			
\$ 500,000	\$ 40,792	\$ 90,792	<pre>\$ 140,792 200,792 260,792 320,792 440,792</pre>	\$ 190,792	\$ 240,792			
700,000	60,792	130,792		270,792	340,792			
900,000	80,792	170,792		350,792	440,792			
1,100,000	100,792	210,792		430,792	540,792			
1,500,000	140,792	290,792		590,792	740,792			
2,000,000	190,792	390,792	590,792	790,792	990,792			
2,800,000	270,792	550,792	830,792	1,110,792	1,390,792			
3,100,000	300,792	610,792	920,792	1,230,792	1,540,792			
3,500,000	340,792	690,792	1,040,792	1,390,792	1,740,792			

The benefit amounts shown in the Pension Table are computed on a straight life annuity basis. At January 1, 1996, the following individuals had the indicated number of years of credited service for pension purposes: Mr. Bossidy, 4.6; Mr. Poses, 26.33; Mr. Burnham, 13.67; Mr. Barter, 19.83; and Mr. Kreindler, 4.0.

The amounts in the Salary and Bonus columns of the Summary Compensation Table for 1995 would be included in computing remuneration for pension purposes. Average annual remuneration under the Pension Plan is calculated based on the highest paid 60 consecutive months of an employee's last 120 months of employment.

Under his employment agreement, Mr. Bossidy is entitled to receive a retirement benefit, commencing on termination of employment at age 62 or later, equivalent to 60% of his final average compensation (based on his highest three years of salary and bonus) payable annually for his lifetime, and 30% of his final average compensation payable annually thereafter to his surviving spouse for her lifetime. If Mr. Bossidy dies prior to retirement, a benefit equivalent to 30% of his final average compensation will be paid for his surviving spouse's lifetime. Benefits under the agreement will be reduced for retirement before age 62 and by any retirement benefits payable under the Pension Plan and Supplemental Plan, any survivor benefit payable under the Company's executive life insurance program and, under certain circumstances, benefits payable under pension plans of his former employer.

### EMPLOYMENT AND TERMINATION ARRANGEMENTS

Mr. Bossidy's agreement with the Company, as amended in 1994, provides for his employment through April 1, 2000 at a salary of \$2,000,000 per year, and a target annual

incentive bonus of at least 80% of salary. The agreement also provided for the grant in 1994 of 1,500,000 options, 10% of which vest annually beginning May 6, 1995, and 250,000 restricted units. All unvested options and the restricted units vest on the earlier of Mr. Bossidy's reaching age 65 or April 1 of the year following three consecutive years of at least 15% annual growth in the Company's consolidated earnings per share beginning with 1994. In addition, the agreement provided for the grant of an additional 125,000 restricted units, 50,000 of which vest only if the Company achieves at least 15% annual growth in consolidated earnings per share for four consecutive years and 75,000 of which vest only if the Company achieves such growth for five consecutive years. These grants were designed to link Mr. Bossidy's long-term incentive compensation to the Company's performance and further align his interests with those of the shareowners. The agreement also provides for benefits on retirement which are described under 'Retirement Benefits.' The Company has assumed obligations for certain life insurance policies and will be reimbursed from the proceeds of the policies for premiums it pays; the value of these premiums is reflected in the Summary Compensation Table.

Under the Severance Plan for Senior Executives (the 'Plan'), the executives named in the Summary Compensation Table would be entitled to payments equivalent to base salary and annual incentive bonus (and continuation of certain benefits, such as group life and medical insurance coverage) for a period of 36 months (or a lump sum payment following a change in control) if their employment is terminated other than for 'gross cause' (which includes fraud and criminal conduct). Payments would not continue after an executive reaches age 65. The Plan provides for an additional payment sufficient to eliminate the effect of any applicable excise tax on severance payments in excess of an amount determined under Section 280G of the Internal Revenue Code. Payments subject to the excise tax would not be deductible by the Company.

### 2 -- APPOINTMENT OF INDEPENDENT ACCOUNTANTS

Upon the recommendation of the Audit Committee, which is composed entirely of independent directors, the Board of Directors has appointed Price Waterhouse LLP ('Price Waterhouse') as independent accountants for the Company to audit its consolidated financial statements for 1996 and to perform audit-related services, including review of the Company's quarterly interim financial information and periodic reports and registration statements filed with the Securities and Exchange Commission and consultation in connection with various accounting and financial reporting matters. Price Waterhouse also performs non-audit services for the Company.

The Board has directed that the appointment of Price Waterhouse be submitted to the shareowners for approval. The affirmative vote of a majority of the shares of Common Stock present or represented and entitled to vote on the proposal at the Annual Meeting is required for approval. If the shareowners do not approve, the Audit Committee and the Board will reconsider the appointment.

Price Waterhouse has audited the consolidated financial statements of the Company and its predecessor, Allied Corporation, since 1969. Total fees for services rendered by Price Waterhouse in 1995 to the Company and its subsidiaries worldwide were approximately \$13,700,000.

The Company has been advised by Price Waterhouse that it will have a representative present at the Annual Meeting who will be available to respond to appropriate questions. The representative will also have the opportunity to make a statement if he desires to do so.

THE BOARD OF DIRECTORS RECOMMENDS THAT THE SHAREOWNERS VOTE FOR THE APPROVAL OF THE APPOINTMENT OF PRICE WATERHOUSE AS INDEPENDENT ACCOUNTANTS.

### SHAREOWNER PROPOSALS

Shareowners have given the Company notice of their intention to introduce the following proposals for consideration and action by the shareowners at the Annual Meeting. The proposed resolutions and accompanying statements have been provided by the respective proponents. For the reasons stated, the Board of Directors does not support these proposals. The affirmative vote of a majority of the shares of Common Stock present or represented and entitled to vote on the proposals at the Annual Meeting is required for approval of each proposal.

# 3 -- SHAREOWNER PROPOSAL REGARDING THE COMPANY'S MAQUILADORA OPERATIONS

This proposal has been submitted by the Missionary Oblates of Mary Immaculate of Texas, 7711 Madonna Drive, San Antonio, Texas 78216 (the owner of 2,500 shares of Common Stock); the Sisters of Charity of Cincinnati, Mount St. Joseph, Ohio 45051 (26,000 shares); the World Division of the General Board of Global Ministries of the United Methodist Church of New York, 475 Riverside Drive, New York, New York 10115 (31,900 shares); the Sisters of St. Francis of Philadelphia, Our Lady of Angels Convent -- Glen Riddle, Aston, Pennsylvania 19014 (200 shares); the Maryknoll Fathers and Brothers, PO Box 306, Maryknoll, New York 10545 (5,400 shares); the Society of the Divine Word, 5342 South University, Chicago, Illinois 60615 (20,054 shares); and the Sisters of Loretto, 3001 S. Federal Blvd., Box 1113, Denver, Colorado 80236 (200 shares).

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'WHEREAS, we believe U.S. companies have the responsibility wherever they do business to pay employees a living sustainable wage, enabling them to provide for themselves and their families.

'The economic crisis in Mexico, precipitated by the peso devaluation in December, 1994, has further undermined the purchasing power of maquiladora workers. Prior to the crisis, the average pay of a maquiladora worker was \$30 to \$50 for a 48 hour week. Today, as a result of a 1995 projected annual inflation rate of 50%, workers' purchasing power has declined dramatically. We believe that the modest wage increases suggested by the Mexican government of 7% in January 1995 and 12% in April 1995 do not adequately address the workers' loss of purchasing power.

'A 1994 market basket study, using First Quarter, 1994 figures prior to the devaluation, reveals a maquiladora worker worked 69.0 minutes to purchase 5 lbs. of rice, 113.2 minutes for cooking oil (48 oz.), 87.0 minutes for 1 lb. of chicken, 142.9 minutes for a gallon of milk, and 69.8 minutes for one dozen eggs (Market Basket Survey, Ruth Rosenbaum, 1994).

'Pollution from the maquiladora industry is a bi-national problem which threatens the health of citizens both in Mexico and the United States. Hazardous waste pollutes rivers and aquifers and contaminates drinking water. Accidental chemical leaks from plants or transportation vehicles carrying hazardous materials impact both sides of the border.

'RESOLVED: The shareholders request the Board of Directors to initiate a review of our company's maquiladora operations, including the adequacy of wage levels and environmental standards and practices. A summary report of the review and recommendations for changes in policies, programs and practices in light of this review to be made available to shareholders within six months of the 1996 meeting.'

### SUPPORTING STATEMENT

'The proponents of this resolution firmly believe there is a need for strict, enforceable standards of conduct for corporations operating around the world, including Mexico. We believe corporations should protect the environment and pay sustainable community wages which are significantly higher than the marginal survival wages paid in the maquiladoras. We define a sustainable community wage as one that allows a worker to meet basic needs, set aside money for future purchases and earn enough discretionary income to participate in support of the development of small businesses in a local community (Market Basket Survey).

'It is essential that our company regularly review its environmental performance, as well as its wages and benefits policies, including average wages paid to employees, how these compare to the local cost of living and poverty level, and the level of profit sharing with employees (required by Mexican law). We propose that the reviews utilize an ongoing market basket survey to determine sustainable wage purchasing power. Our company should consider additional ways to support environmentally sound sustainable development in the communities where it operates.'

BOARD OF DIRECTORS' RECOMMENDATION -- THE BOARD OF DIRECTORS RECOMMENDS THAT THE SHAREOWNERS VOTE AGAINST THIS PROPOSAL FOR THE FOLLOWING REASONS:

The Company for a number of years has responded to shareowner inquiries regarding its maquiladora operations in Mexico and has prepared reports describing the compensation and benefit arrangements at its maquilas. The Company regards maquilas as an integral part of its operations and is committed to providing competitive compensation and benefits and good and safe working conditions to its employees. The compensation and benefit programs at the Company's maquilas are reviewed regularly and are designed to keep the Company competitive with neighboring employers in Mexico. As a result, the Company has been able to attract and retain the work force required to conduct operations in Mexico by providing compensation and benefits which compare favorably with those offered by others.

The maquiladora operations comply with the Company's worldwide policies and procedures and with all applicable Mexican laws. The Company has a strong commitment to environmental excellence and is recognized as a worldwide pioneer in conducting health, safety and environmental audits of its facilities. The Company regularly reviews the health, safety and

environmental performance of its maquilas and works with other companies to improve industry environmental practices in Mexico, including training Mexican business and regulatory officials and supporting the development of pollution control infrastructure.

The Board believes that in light of the Company's ongoing review of its maquiladora operations, the actions called for by the proposal are unnecessary.

FOR THE REASONS STATED ABOVE, THE BOARD OF DIRECTORS RECOMMENDS A VOTE AGAINST THIS PROPOSAL.

## 4 -- SHAREOWNER PROPOSAL REGARDING A GLOBAL SET OF STANDARDS

This proposal has been submitted by the Sisters of St. Francis, Mount St. Francis, 3390 Windsor Avenue, Dubuque, Iowa 52001 (the owner of 2,300 shares of Common Stock).

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'WHEREAS, our company, as a major global corporation, faces an increasing number of complex problems which also affect our interests as shareholders. The international context within which our company works is very different as we approach the year 2000 than it was in the past.

'Companies operating in the global economy are faced with important and different issues arising from diverse cultures and political and economic contexts which force management to address concerns beyond the traditional business focus. These issues include human rights, just wages and safe working conditions, child and forced labor, the environment, and sustainable community development.

'We believe global companies need to develop comprehensive codes of conduct or standards to guide the formulation of company policies, programs and practices to address the new issues they face in the global marketplace. In fact many companies are doing just this and revising their traditional codes or guidelines to meet these new realities. These global standards address key issues, such as wages and benefits, health and safety, working hours, freedom of association, discrimination, child and forced labor, environmental protection and human rights. In addition, hundreds of companies have created a special set of global environmental standards to guide their operations.

'For example, our company needs to develop and implement clear guidelines for its maquiladora operations in Mexico, where its employees are receiving marginal survival wages. Our company should assure shareholders that its employees are paid a sustainable wage which enables them to provide for themselves and their families.

'RESOLVED, the shareholders request the Board of Directors to review and amend its code or standards for its international operations and to report a summary of this review to shareholders by September 1996.'

### SUPPORTING STATEMENT

'The items we recommend be reviewed include the following topics:

- To provide wages to its employees at a sustainable community wage level, measured in terms of real purchasing power, and paying equal salaries for equal work regardless of gender, age, race, class, or culture.
- To operate out of a global standard governing its employment practices and industrial relations which respects employees' rights to freedom of association, labor organization, free collective bargaining and is non-discriminatory in employment.
- To devise ways to protect human rights -- civil, political, social and economic -- consistent with respect for human dignity and international human rights standards.
- To establish high standards for worker health and safety, and promote a fair and dignified quality of life for workers and their communities.
- To improve local infrastructure, such as, housing, potable water, sewers, child care, upgrading management and mechanical skills of workers.
- 6. To review other categories that the company believes are essential to its global operations.

'We believe a company poised to compete in the 21st Century should have clear global standards to guide them. This is in the best interests of shareholders and thus we urge you to vote in favor of this resolution.'

BOARD OF DIRECTORS' RECOMMENDATION -- THE BOARD OF DIRECTORS RECOMMENDS THAT THE SHAREOWNERS VOTE AGAINST THIS PROPOSAL FOR THE FOLLOWING REASONS:

The Company's existing Code of Conduct applies to its operations throughout the world. The Code, as well as the policies and practices on which it is based, reflect the Company's long-term commitment to the highest levels of integrity and ethics in the conduct of its worldwide business. The Code has been printed in a number of languages and distributed to employees at the Company's domestic and international locations.

The Code reaffirms the principles that have guided the Company in its expected relationships and behaviors with its key constituencies, including customers, suppliers, employees, shareowners and the communities in which the Company operates. It also reaffirms the Company's policy to abide by the national and local laws of its host nations and communities.

The Company's ongoing concern for the well-being of its employees throughout the world is reflected in the Code, which states that: 'The Company recognizes the dignity of the individual, respects and trusts each employee, pays for performance with compensation and benefits that are competitive, and promotes self-development through training that broadens work-related skills.' It is the Company's policy, reiterated in the Code, to treat its employees on a nondiscriminatory basis and to provide them with a safe and healthy workplace.

The Board of Directors believes that the Company is addressing its ethical and legal obligations in a responsible manner as its operations expand in the global marketplace. The existing Code of Conduct and its underlying policies address the issues raised in the proposal in

a way the Board believes appropriate for a worldwide business enterprise and in light of the diverse cultural, economic and political environments in which the Company conducts its international operations. Since the Board believes the existing Code, which is already subject to periodic review and modification, is an appropriate statement of the Company's guiding principles, it does not support the further review and amendment sought by the proposal.

FOR THE REASONS STATED ABOVE, THE BOARD OF DIRECTORS RECOMMENDS A VOTE AGAINST THIS PROPOSAL.

# 5 -- SHAREOWNER PROPOSAL REGARDING THE ANNUAL ELECTION OF DIRECTORS

This proposal has been submitted by Mr. John Chevedden, 2215 Nelson Avenue, No. 205, Redondo Beach, California 90278 (the owner of 442 shares of Common Stock).

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'RESOLVED: The stockholders of AlliedSignal request that the Board of Directors take the steps necessary for all AlliedSignal Directors to be elected annually.'

'Currently Directors face election once every 3 years. I believe infrequent elections help insulate directors and senior executives from the consequences of poor performance. If the AlliedSignal Board members are elected on an annual basis, I as one of the owners of the company, believe their oversight will be more zealous, objective and more effectively directed toward the following issues and forthcoming similar issues that face AlliedSignal:

Approximately 120 AlliedSignal employees who lost their jobs in a wave of layoffs in the Phoenix, Arizona area filed a lawsuit against AlliedSignal in April 1995. The suit alleges that AlliedSignal wrongfully `targeted its older workers for layoff' and then launched `an aggressive corporate policy to recruit and hire new college graduates.' In March 1995, the Equal Employment Opportunity Commission issued a finding of AlliedSignal Age-Discrimination.

At the annual shareholders meeting in April, Mr. Bossidy denied there was a policy of age discrimination at AlliedSignal. The following day, the Phoenix lawsuit was filed and reported in newspapers across the country, including The Wall Street Journal.

This lawsuit has resulted in notable adverse publicity which I believe drives away current employees of superior skill and increases the difficulty of hiring qualified employees, critical to the high technology specialties of AlliedSignal.

AlliedSignal has recently terminated employees of long standing contribution to the company in large numbers. At the same time, the Board approved a six-year contract for Mr. Bossidy, hired as recently as 1991, worth up to \$47 million.

AlliedSignal was involved in a proposed but not completed controversial technology sale that arguably could have helped the Peoples Republic of China upgrade its missile program. China is charged with weapons exports to countries that support terrorism and human rights abuses.

In February 1995, the EPA alleged that AlliedSignal did not adequately control levels of mercury contamination to which workers at the LCP Chemicals toxic waste site were exposed.

'To insure the monitoring of these and similar important issues as well as Mr. Bossidy's performance, especially as a result of the long term security of his employment contract, it is important that all Board members be elected annually.

'I urge you to vote yes for the annual election of all AlliedSignal Board members.'

BOARD OF DIRECTORS' RECOMMENDATION -- THE BOARD OF DIRECTORS RECOMMENDS THAT THE SHAREOWNERS VOTE AGAINST THIS PROPOSAL FOR THE FOLLOWING REASONS:

The Company's current system of electing directors by classes was approved by the shareowners in 1985. Under this method, as provided in the Company's Certificate of Incorporation and By-laws, approximately one-third of the directors are elected annually by the shareowners. For the reasons indicated below, it is the Board's opinion that the classified Board serves the Company and its shareowners well.

With the classified Board, the likelihood of continuity and stability in the Board's business strategies and policies is enhanced since generally two-thirds of the directors at all times will have had prior experience and familiarity with the business and affairs of the Company. This enables the directors to build on past experience and plan for a reasonable period into the future.

The classified Board is intended to encourage persons who may seek to acquire control of the Company to initiate such action through negotiations with the Board. At least two meetings of shareowners would generally be required to replace a majority of the Board. By reducing the threat of an abrupt change in the composition of the entire Board, classification of directors would give the Board sufficient time to review any takeover proposal, study appropriate alternatives and achieve the best results for all shareowners. The Board believes that although a classified board enhances the ability to negotiate favorable terms with a proponent of an unfriendly or unsolicited proposal, it does not necessarily discourage takeover offers.

The Board of Directors disagrees with the proponent's contention that its oversight would be different if all directors were elected annually. The Board believes that directors elected to a classified Board are no less accountable to shareowners than they would be if elected annually. The Board is routinely made aware of all significant issues affecting the Company. Further, the filing of lawsuits or publication of charges made against the Company does not necessarily mean that they are factual.

Adoption of this proposal would not in itself eliminate the classified Board. Further action by the shareowners would be necessary to amend the Certificate of Incorporation and By-laws, with an 80% vote of the outstanding shares entitled to vote required for approval.

Previous shareowner proposals to eliminate the classified Board of Directors have been defeated by the shareowners. The Board continues to believe that the classified Board is in the best interest of the shareowners and that the shareowners should oppose efforts to eliminate it.

FOR THE REASONS STATED ABOVE, THE BOARD OF DIRECTORS RECOMMENDS A VOTE AGAINST THIS PROPOSAL.

### OTHER ACTION AT THE MEETING

The Board of Directors was not aware within a reasonable time before this solicitation of any other matter to be presented for action at the Annual Meeting. If any additional matters are properly presented, the shares represented by a properly signed proxy card will be voted in accordance with the judgment of the persons named on the proxy card.

Under the Company's By-laws, a shareowner of record entitled to vote at the Annual Meeting who intends to make a nomination for the election of directors at the meeting must give the Secretary of the Company written notice of such intention in accordance with the prescribed procedure. In general, the By-law procedure (the full provisions of which govern) requires that the notice be received at the Company's headquarters not less than 30 nor more than 60 days prior to the meeting and that it set forth the shareowner's name, address and number of shares of Common Stock beneficially owned, together with information about the candidate that would be required in a proxy statement and the candidate's written consent to be nominated and to serve if elected. Nominations not made in accordance with the procedure prescribed in the By-laws must be disregarded.

### COST OF SOLICITATION

The cost of solicitation will be borne by the Company. In addition to solicitation by mail, directors, officers and other employees of the Company may solicit proxies personally or by telephone or other means of communication. The Company will also reimburse persons holding stock in their names or those of their nominees for their reasonable expenses in sending proxy material to their principals and obtaining their proxies. The Company has retained Morrow & Co., New York, New York, at an approximate total cost of \$25,000, plus out-of-pocket expenses, to assist in the solicitation of proxies by mail, personally or by telephone or other means of communication.

### SHAREOWNER PROPOSALS FOR 1997 ANNUAL MEETING

Shareowners may submit proposals on matters appropriate for shareowner action at the Company's annual meetings, consistent with regulations adopted by the Securities and Exchange Commission. Proposals to be considered for inclusion in the Proxy Statement for the 1997 Annual Meeting must be received by the Company not later than November 11, 1996. Proposals should be directed to the attention of the Secretary, AlliedSignal Inc., P.O. Box 4000, Morristown, New Jersey 07962.

\_\_\_\_\_

Shareowners are urged to send in their proxies without delay.

By Order of the Board of Directors

PETER M. KREINDLER Senior Vice President, General Counsel and Secretary

March 11, 1996

## [AREA MAP]

FROM RTE. 80 (EAST OR WEST) AND RTE. 287 SOUTH: Take Rte. 80 to Rte. 287 South to Exit 37 (Rte. 24 East -- Springfield). Follow Rte. 24 East to Exit 2A (Rte. 510 West -- Morristown), which exits onto Columbia Road. At second traffic light, make left into AlliedSignal.

FROM RTE. 287 NORTH: Take Rte. 287 North to Exit 37 (Rte. 24 East -- Springfield). Follow Rte. 24 East to Exit 2A (Rte. 510 West -- Morristown), which exits onto Columbia Road. At second traffic light, make left into AlliedSignal.

FROM NEWARK INTERNATIONAL AIRPORT: Take Rte. 78 West to Rte. 24 West (Springfield -- Morristown). Follow Rte. 24 West to Exit 2A (Rte. 510 West -- Morristown), which exits onto Columbia Road. At second traffic light, make left into AlliedSignal.

A-1

[LOGO]

NOTICE OF 1996 ANNUAL MEETING AND PROXY STATEMENT

[LOGO]

THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS OF ALLIEDSIGNAL INC. ANNUAL MEETING OF SHAREOWNERS -- APRIL 22, 1996

The undersigned hereby appoints LAWRENCE A. BOSSIDY and PETER M. KREINDLER as proxies (each with power to act alone and with full power of substitution) to vote, as designated herein, all shares the undersigned is entitled to vote at the Annual Meeting of Shareowners of AlliedSignal Inc. to be held on April 22, 1996, and at any and all adjournments thereof. The proxies are authorized to vote in their discretion upon such other business as may properly come before the Meeting and any and all adjournments thereof.

\_\_\_\_\_

Your vote for the election of Directors and the other proposals described in the accompanying Proxy Statement may be specified on the reverse side. The nominees for Director are: Hans W. Becherer, Robert P. Luciano, Robert B. Palmer and John R. Stafford.

NOTE: After signing, please insert this	ALLIEDSIGNAL INC.
Proxy in the enclosed envelope so that	P.O. BOX 11010
the address at right shows through the	NEW YORK, N.Y. 10203-0010
window.	

IF PROPERLY SIGNED, DATED AND RETURNED, THIS PROXY WILL BE VOTED AS SPECIFIED ON THE REVERSE SIDE OR, IF NO CHOICE IS SPECIFIED, THIS PROXY WILL BE VOTED 'FOR' THE ELECTION OF ALL NOMINEES FOR DIRECTOR, 'FOR' PROPOSAL 2 AND 'AGAINST' PROPOSALS 3, 4 AND 5.

(SPECIFY CHOICES AND SIGN ON THE REVERSE SIDE)

Γ 1 PLEASE COMPLETE (X) IN BLUE OR BLACK INK. A VOTE 'FOR' PROPOSALS 1 AND 2 IS RECOMMENDED BY THE BOARD OF DIRECTORS: 1. Election of Directors (H.W. Becherer, R.P. Luciano, R.B. Palmer and J.R. Stafford) WITHHOLD AUTHORITY FOR all EXCEPTION nominees [X] to vote for all nominees [X] (see instruction [X] below) Instruction: To withhold authority to vote for any individual nominee(s), mark the 'Exception' box and write the name(s) on the line below. - -----2. Appointment of Independent Accountants FOR [X] AGAINST [X] ABSTAIN [X] A VOTE 'AGAINST' PROPOSALS 3-5 IS RECOMMENDED BY THE BOARD OF DIRECTORS: 3. Shareowner proposal regarding the Company's maquiladora operations FOR [X] AGAINST [X] ABSTAIN [X] 4. Shareowner proposal regarding a global set of standards AGAINST [X] ABSTAIN [X] FOR [X] 5. Shareowner proposal regarding the annual election of directors AGAINST [X] ABSTAIN [X] FOR [X] Please complete (X) if you: Plan to attend the Have written comments Annual Meeting [X] on this card [X] PLEASE SIGN EXACTLY AS NAME APPEARS ON THIS PROXY. JOINT OWNERS SHOULD ALL SIGN. EXECUTORS, ADMINISTRATORS, TRUSTEES AND OTHERS ACTING IN A REPRESENTATIVE CAPACITY SHOULD INDICATE TITLE WHEN SIGNING. Dated \_\_\_\_\_\_(Please Insert Date) \_\_\_\_\_, 1996 Signed

PLEASE SIGN, DATE AND RETURN THIS PROXY PROMPTLY IN THE ENCLOSED ENVELOPE.

Please complete (X) if you want your vote kept confidential under the policy described on page 1 of the Proxy Statement. [X]

## APPENDIX 2 SAVINGS PLAN PROXY CARD

## REQUEST FOR CONFIDENTIAL INSTRUCTIONS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS OF ALLIEDSIGNAL INC. PURSUANT TO THE ALLIEDSIGNAL SAVINGS PLAN (THE 'PLAN')

The undersigned hereby instructs State Street Bank and Trust Company, Trustee under the Plan, to vote, as designated herein, all shares of Common Stock with respect to which the undersigned is entitled to instruct the Trustee as to voting under the Plan at the Annual Meeting of Shareowners of AlliedSignal Inc. to be held on April 22, 1996, and at any and all adjournments thereof. The Trustee is also authorized to vote such shares in connection with the transaction of such other business as may properly come before the Meeting and any and all adjournments thereof.

#### -----

Your vote for the election of Directors and the other proposals described in the accompanying Proxy Statement may be specified on the reverse side. The nominees for Director are: Hans W. Becherer, Robert P. Luciano, Robert B. Palmer and John R. Stafford.

IF THIS CARD IS PROPERLY SIGNED AND RETURNED, THE SHARES WILL BE VOTED AS SPECIFIED HEREIN OR, IF NO CHOICE IS SPECIFIED, THEY WILL BE VOTED 'FOR' THE ELECTION OF ALL NOMINEES FOR DIRECTOR, 'FOR' PROPOSAL 2 AND 'AGAINST' PROPOSALS 3, 4 AND 5. THE TRUSTEE WILL VOTE SHARES AS TO WHICH NO INSTRUCTIONS ARE RECEIVED IN THE SAME RATIO AS SHARES WITH RESPECT TO WHICH INSTRUCTIONS HAVE BEEN RECEIVED FROM OTHER PARTICIPANTS IN THE PLAN.

A VOTE 'FOR' PROPOSALS 1 AND 2 IS RECOMMENDED BY THE BOARD OF DIRECTORS:
<ol> <li>Election of Directors (H.W. Becherer, R.P. Luciano, R.B. Palmer and J.R. Stafford)</li> </ol>
[ ] FOR all nominees [ ] WITHHOLD AUTHORITY (except as noted below) to vote for all nominees
<pre>INSTRUCTION: To withhold authority to vote for any individual</pre>
2. Appointment of Independent Accountants
FOR [] AGAINST [] ABSTAIN []
A VOTE 'AGAINST' PROPOSALS 3-5 IS RECOMMENDED BY THE BOARD OF DIRECTORS:
3. Shareowner proposal regarding the Company's maquiladora operations
FOR [] AGAINST [] ABSTAIN []
4. Shareowner proposal regarding a global set of standards
FOR [] AGAINST [] ABSTAIN []
5. Shareowner proposal regarding the annual election of directors
FOR [] AGAINST [] ABSTAIN []
PLEASE SIGN EXACTLY AS NAME APPEARS.
Dated, 1996, 1996
Signed

# APPENDIX 3 THRIFT PLAN PROXY CARD

## REQUEST FOR CONFIDENTIAL INSTRUCTIONS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS OF ALLIEDSIGNAL INC. PURSUANT TO THE ALLIEDSIGNAL THRIFT PLAN (THE 'PLAN')

The undersigned hereby instructs State Street Bank and Trust Company, Trustee under the Plan, to vote, as designated herein, all shares of Common Stock with respect to which the undersigned is entitled to instruct the Trustee as to voting under the Plan at the Annual Meeting of Shareowners of AlliedSignal Inc. to be held on April 22, 1996, and at any and all adjournments thereof. The Trustee is also authorized to vote such shares in connection with the transaction of such other business as may properly come before the Meeting and any and all adjournments thereof.

#### -----

Your vote for the election of Directors and the other proposals described in the accompanying Proxy Statement may be specified on the reverse side. The nominees for Director are: Hans W. Becherer, Robert P. Luciano, Robert B. Palmer and John R. Stafford.

IF THIS CARD IS PROPERLY SIGNED AND RETURNED, THE SHARES WILL BE VOTED AS SPECIFIED HEREIN OR, IF NO CHOICE IS SPECIFIED, THEY WILL BE VOTED 'FOR' THE ELECTION OF ALL NOMINEES FOR DIRECTOR, 'FOR' PROPOSAL 2 AND 'AGAINST' PROPOSALS 3, 4 AND 5. THE TRUSTEE WILL VOTE SHARES AS TO WHICH NO INSTRUCTIONS ARE RECEIVED IN THE SAME RATIO AS SHARES WITH RESPECT TO WHICH INSTRUCTIONS HAVE BEEN RECEIVED FROM OTHER PARTICIPANTS IN THE PLAN.

A VOTE 'FOR' PROPOSALS 1 AND 2 IS RECOMMENDED BY THE BOARD OF DIRECTORS:
<ol> <li>Election of Directors (H.W. Becherer, R.P. Luciano, R.B. Palmer and J.R. Stafford)</li> </ol>
[ ] FOR all nominees [ ] WITHHOLD AUTHORITY (except as noted below) to vote for all nominees
<pre>INSTRUCTION: To withhold authority to vote for any individual</pre>
2. Appointment of Independent Accountants
FOR [] AGAINST [] ABSTAIN []
A VOTE 'AGAINST' PROPOSALS 3-5 IS RECOMMENDED BY THE BOARD OF DIRECTORS:
3. Shareowner proposal regarding the Company's maquiladora operations
FOR [] AGAINST [] ABSTAIN []
4. Shareowner proposal regarding a global set of standards
FOR [] AGAINST [] ABSTAIN []
5. Shareowner proposal regarding the annual election of directors
FOR [] AGAINST [] ABSTAIN []
PLEASE SIGN EXACTLY AS NAME APPEARS.
Dated, 1996, 1996
Signed

## APPENDIX 4 TRUCK BRAKE SYSTEMS PROXY CARD

## REQUEST FOR CONFIDENTIAL INSTRUCTIONS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS OF ALLIEDSIGNAL INC. PURSUANT TO THE ALLIEDSIGNAL TRUCK BRAKE SYSTEMS COMPANY SAVINGS PLAN (THE 'PLAN')

The undersigned hereby instructs State Street Bank and Trust Company, Trustee under the Plan, to vote, as designated herein, all shares of Common Stock with respect to which the undersigned is entitled to instruct the Trustee as to voting under the Plan at the Annual Meeting of Shareowners of AlliedSignal Inc. to be held on April 22, 1996, and at any and all adjournments thereof. The Trustee is also authorized to vote such shares in connection with the transaction of such other business as may properly come before the Meeting and any and all adjournments thereof.

#### -----

Your vote for the election of Directors and the other proposals described in the accompanying Proxy Statement may be specified on the reverse side. The nominees for Director are: Hans W. Becherer, Robert P. Luciano, Robert B. Palmer and John R. Stafford.

IF THIS CARD IS PROPERLY SIGNED AND RETURNED, THE SHARES WILL BE VOTED AS SPECIFIED HEREIN OR, IF NO CHOICE IS SPECIFIED, THEY WILL BE VOTED 'FOR' THE ELECTION OF ALL NOMINEES FOR DIRECTOR, 'FOR' PROPOSAL 2 AND 'AGAINST' PROPOSALS 3, 4 AND 5. THE TRUSTEE WILL VOTE SHARES AS TO WHICH NO INSTRUCTIONS ARE RECEIVED IN THE SAME RATIO AS SHARES WITH RESPECT TO WHICH INSTRUCTIONS HAVE BEEN RECEIVED FROM OTHER PARTICIPANTS IN THE PLAN.

A VOTE 'FOR' PROPOSALS 1 AND 2 IS RECOMMENDED BY THE BOARD OF DIRECTORS:
<ol> <li>Election of Directors (H.W. Becherer, R.P. Luciano, R.B. Palmer and J.R. Stafford)</li> </ol>
[ ] FOR all nominees [ ] WITHHOLD AUTHORITY (except as noted below) to vote for all nominees
<pre>INSTRUCTION: To withhold authority to vote for any individual</pre>
2. Appointment of Independent Accountants
FOR [] AGAINST [] ABSTAIN []
A VOTE 'AGAINST' PROPOSALS 3-5 IS RECOMMENDED BY THE BOARD OF DIRECTORS:
3. Shareowner proposal regarding the Company's maquiladora operations
FOR [] AGAINST [] ABSTAIN []
4. Shareowner proposal regarding a global set of standards
FOR [] AGAINST [] ABSTAIN []
5. Shareowner proposal regarding the annual election of directors
FOR [] AGAINST [] ABSTAIN []
PLEASE SIGN EXACTLY AS NAME APPEARS.
Dated, 1996, 1996
Signed

#### APPENDIX 5 ASEC MANUFACTURING SAVINGS PLAN PROXY CARD

## REQUEST FOR CONFIDENTIAL INSTRUCTIONS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS OF ALLIEDSIGNAL INC. PURSUANT TO THE ASEC MANUFACTURING SAVINGS PLAN (THE 'PLAN')

The undersigned hereby instructs State Street Bank and Trust Company, Trustee under the Plan, to vote, as designated herein, all shares of Common Stock with respect to which the undersigned is entitled to instruct the Trustee as to voting under the Plan at the Annual Meeting of Shareowners of AlliedSignal Inc. to be held on April 22, 1996, and at any and all adjournments thereof. The Trustee is also authorized to vote such shares in connection with the transaction of such other business as may properly come before the Meeting and any and all adjournments thereof.

#### -----

Your vote for the election of Directors and the other proposals described in the accompanying Proxy Statement may be specified on the reverse side. The nominees for Director are: Hans W. Becherer, Robert P. Luciano, Robert B. Palmer and John R. Stafford.

IF THIS CARD IS PROPERLY SIGNED AND RETURNED, THE SHARES WILL BE VOTED AS SPECIFIED HEREIN OR, IF NO CHOICE IS SPECIFIED, THEY WILL BE VOTED 'FOR' THE ELECTION OF ALL NOMINEES FOR DIRECTOR, 'FOR' PROPOSAL 2 AND 'AGAINST' PROPOSALS 3, 4 AND 5. THE TRUSTEE WILL VOTE SHARES AS TO WHICH NO INSTRUCTIONS ARE RECEIVED IN THE SAME RATIO AS SHARES WITH RESPECT TO WHICH INSTRUCTIONS HAVE BEEN RECEIVED FROM OTHER PARTICIPANTS IN THE PLAN.

A VOTE 'FOR' PROPOSALS 1 AND 2 IS RECOMMENDED BY THE BOARD OF DIRECTORS:
<ol> <li>Election of Directors (H.W. Becherer, R.P. Luciano, R.B. Palmer and J.R. Stafford)</li> </ol>
[ ] FOR all nominees [ ] WITHHOLD AUTHORITY (except as noted below) to vote for all nominees
<pre>INSTRUCTION: To withhold authority to vote for any individual</pre>
2. Appointment of Independent Accountants
FOR [] AGAINST [] ABSTAIN []
A VOTE 'AGAINST' PROPOSALS 3-5 IS RECOMMENDED BY THE BOARD OF DIRECTORS:
3. Shareowner proposal regarding the Company's maquiladora operations
FOR [] AGAINST [] ABSTAIN []
4. Shareowner proposal regarding a global set of standards
FOR [] AGAINST [] ABSTAIN []
5. Shareowner proposal regarding the annual election of directors
FOR [] AGAINST [] ABSTAIN []
Please sign exactly as name appears.
Dated, 1996 (Please Insert Date)
Signed

APPENDIX 6 SP LETTER

[LOGO]

AlliedSignal Inc. P.O. Box 3000 Morristown, NJ 07962-2496

LARRY BOSSIDY Chairman and Chief Executive Officer

March 11, 1996

#### Dear Plan Participant:

Thanks to the commitment of AlliedSignal's employees, 1995 was another outstanding year for the Company, with sales and earnings rising significantly to record levels. Wall Street took notice of our results, and the Company's stock price rose 40% during the year. In addition, the common stock dividend was increased again this year, representing the fourth consecutive annual increase of at least 15%. I am delighted that participants in the savings plans are benefiting from this higher return on their shares.

Enclosed is a meeting notice and proxy statement for the 1996 Annual Meeting of Shareowners. As a plan participant, you are entitled to instruct the Trustee, State Street Bank and Trust Company, how to vote the AlliedSignal shares attributable to your plan account. The proxy statement includes the proposals to be voted on, as well as the recommendations of the Board of Directors. A card requesting your confidential voting instructions is enclosed for your use.

This is your opportunity to have the plan shares voted in accordance with your wishes. All votes are important, and I urge you to exercise your right to vote by completing the instruction card at your earliest convenience.

If you own AlliedSignal shares other than through the plans, you will receive a separate proxy card for those shares. In order to vote all your shares, you should return your plan instruction card in the enclosed envelope to the Trustee, and return any proxy card you receive for other shares in the separate envelope provided with that card.

I look forward to your continuing support as we work together to make 1996 another year of progress for the Company.

Sincerely,

LARRY BOSSIDY

Enclosures