



2022 EEO-1 DISCLOSURE

JOB CATEGORIES	HISPANIC OR LATINO		NOT HISPANIC OR LATINO												OVERALL TOTAL
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	10	5	230	7	0	43	0	7	78	7	0	15	1	2	405
FIRST/MID OFFICIALS & MGRS	249	102	3108	211	9	612	8	82	913	106	4	200	4	26	5634
PROFESSIONALS	761	329	6823	569	22	1556	38	162	2019	328	7	563	17	63	13257
TECHNICIANS	395	55	2191	355	15	212	32	56	239	59	1	65	7	2	3684
SALES WORKERS	44	25	738	24	1	32	5	14	151	12	0	5	0	1	1052
ADMINISTRATIVE SUPPORT	46	46	168	52	1	8	1	2	308	65	2	10	3	5	717
CRAFT WORKERS	270	39	927	189	5	109	14	12	92	70	1	85	4	0	1817
OPERATIVES	641	371	2942	1055	22	443	45	35	1118	465	12	305	20	18	7492
LABORS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	6	0	0	0	0	0	0	0	0	0	0	0	6
TOTAL	2416	972	17133	2462	75	3015	143	370	4918	1112	27	1248	56	117	34064
PREVIOUS REPORT TOTAL	2262	876	17563	2408	78	2817	149	356	5140	1020	28	1242	51	117	34107

The above data reflects the composition of our U.S. workforce as represented on our 2022 EEO-1 Report, excluding our Sandia National Laboratories (Sandia) and Kansas City National Security Campus (KCNSC) workforces. Sandia and KCNSC are U.S. Department of Energy facilities. Honeywell manages these facilities as a contract operator and does not establish or control their human resource policies.

The EEO-1 Report mandates the use of specific categories, definitions, and methodologies, which differ from how we organize, characterize, and manage our workforce. We believe the representation data presented on our website at www.honeywell.com/us/en/company/inclusion-and-diversity, our ESG Data Sheet, and elsewhere in our public disclosures more accurately reflect the diversity of our global workforce and the effectiveness of our inclusion and diversity program.