UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] <u>Wright Doug</u>				r Name and Ticker EYWELL IN	0,	rmbol CIONAL INC [tionship of Reportin all applicable) Director Officer (give title	10% C			
(Last) 855 S. MINT ST	(First) TREET	(Middle)	3. Date 07/30/2	of Earliest Transac 2022	tion (Month/D	ay/Year)		below)	below)			
(Street)				endment, Date of C	Driginal Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)					
CHARLOTTE	NC	28202					X	Form filed by One				
(City)	(State)	(Zip)						Form filed by Mor Person	re than One Rep	orung		
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any	3. Transaction Code (Instr.			5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial		

	(Month/Day/Year)	if any (Month/Day/Year) 8	Code (Instr. 8)			(_) (-,	Beneficially Owned Following	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(1130.4)
Common Stock	07/30/2022		М		2,290	A	(1)	3,443	D	
Common Stock	07/30/2022		F		1,034	D	\$191	2,409	D	
Common Stock								152.2403	Ι	Held in 401(k) plan

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(·····································														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		Deri Seci Acq or D of (E	umber of vative urities uired (A) isposed)) (Instr. and 5)	ative Expiration Date (Month/Day/Year) ired (A) sposed (Instr.		xpiration Date of Securities I			9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Restricted Stock Units	(1)	07/30/2022		М			2,290 ⁽²⁾	(3)	(3)	Common Stock	2,290(2)	\$0.00	2,207 ⁽⁴⁾	D	

Explanation of Responses:

1. Instrument converts to common stock on a one-for-one basis.

2. Includes the reinvestment of dividend equivalents into 83 additional restricted stock units.

3. The Restricted Stock Units were granted under the 2016 Stock Incentive Plan with with 2,207 units vesting on July 30, 2021; 2,207 units vesting on July 30, 2022; and 2,207 units vesting on July 30, 2023. Amounts exclude the reinvestment of dividends during the vesting period.

4. Excludes reinvestment of dividend equivalents during the vesting period.

Remarks:

<u>Su Ping Lu for Doug Wright</u> ** Signature of Reporting Person 08/02/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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