# FORM 4

### UNITED STATES

Washington, D.C. 20549

S SECURITIES AND EXCHANGE COMMISSIO

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Check this box to indicate that a

Check this box if no longer subject to

transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Flint Deborah							Name <b>and</b>				mbol CIONAL	_ ] (Che	5. Relationship of Reporting Perso (Check all applicable)  Director			10% Ow	ner	
(Last) 855 S. MIN		3. Date of Earliest Transaction (Month/Day/Year) 10/01/2024									Officer (give title Other (specify below) below)				pecify			
(Street) CHARLOTTE NC 28202 (City) (State) (Zip)					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable ne)  Form filed by One Reporting Person  Form filed by More than One Reporting Person				
		Tab	le I - Non	-Deri	vative	e Se	curities	Acc	uired,	Dis	posed of	, or Ben	eficially	Owned				
1. Title of Security (Instr. 3)  2. Transa Date (Month/D						Day/Year) Exec		A. Deemed xecution Date, any Month/Day/Year)		3. Transaction Code (Instr. 8)			d (A) or r. 3, 4 and 5	5. Amount Securities Beneficial Owned Fo Reported	y	Form:	Direct Indirect tr. 4)	7. Nature of ndirect Beneficial Ownership Instr. 4)
										v	Amount	(A) or (D)	Price	Transactio	ction(s)			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,	Code (In				6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficia Owned Following Reported Transacti	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares	Amount (Instr or Number		ion(s)		
Deferred Compensation (Phantom Shares)	(1)	10/01/2024			<b>A</b> <sup>(2)</sup>		84.9188		(2)		(2)	Common Stock	84.9188	\$206.07	4,174.0	086	D	

#### **Explanation of Responses:**

#### Remarks:

Su Ping Lu for Deborah Flint 10/03/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>1.</sup> Deferred Compensation (Phantom Shares) are allocated based on the price of Common Stock on the contribution date by dividing the dollar amount of the contribution by the price per share of Common Stock. Common Stock prices are based on the mean of the highest and lowest sales price on the last trading day before the contribution or settlement. Phantom Shares are settled in cash based on the price of Common Stock

<sup>2.</sup> Phantom shares are accrued under the Deferred Compensation Plan for Non-Employee Directors and will be settled in cash based on elections by the Reporting Person as permitted under the Plan.