### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

## Form 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934 DATE OF REPORT – June 5, 2020 (Date of earliest event reported)

## HONEYWELL INTERNATIONAL INC.

(Exact name of Registrant as specified in its Charter)

Delaware (State or other jurisdiction of

incorporation)

1-8974 (Commission File Number) 22-2640650 (I.R.S. Employer Identification Number)

300 SOUTH TRYON STREET, CHARLOTTE, NC (Address of principal executive offices)

28202 (Zip Code)

Registrant's telephone number, including area code: (704) 627-6200

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class Common Stock, par value \$1 per share*	Trading Symbol(s) HON	Name of each exchange on which registered The New York Stock Exchange
0.000% Senior Notes due 2024	HON 24A	The New York Stock Exchange
2.250% Senior Notes due 2028	HON 28A	The New York Stock Exchange
0.750% Senior Notes due 2032	HON 32	The New York Stock Exchange

\* The common stock is also listed on the London Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging Growth Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

# ITEM 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On June 5, 2020, Mark R. James, Senior Vice President, Human Resources and Communications (the "Chief Human Resources Officer") of Honeywell International Inc. (the "Company"), communicated his intention to retire from the Company effective as of August 1, 2020 (the "Retirement Date").

Succeeding Mr. James as Senior Vice President and Chief Human Resources Officer will be Karen Mattimore. For the past two years, Ms. Mattimore has served as Vice President, Human Resources and Communications, for the Company's Aerospace segment, and immediately prior to that, she served as Vice President, Human Resources Services (HRS), where she drove continuous improvement processes to achieve year-over-year cost savings while providing quality, expanded services to employees. Ms. Mattimore also previously served as Vice President, Human Resources, for Honeywell Aerospace's Engineering and Technology function, and as Vice President, Human Resources, for Honeywell Aerospace's Defense and Space business. Ms. Mattimore's appointment was effective as of June 10, 2020, and she will serve as an executive officer of the Company. Prior to the Retirement Date, Mr. James and Ms. Mattimore will work closely together to ensure a smooth transition of responsibilities.

(d) Exhibits.

Exhibit 104 Cover Page Interactive Data File - the cover page XBRL tags are embedded within the Inline XBRL document.

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: June 11, 2020

HONEYWELL INTERNATIONAL INC.

By: <u>/s/ Victor J. Miller</u> Victor J. Miller Vice President, Deputy General Counsel, Corporate Secretary and Chief Compliance Officer