Page 1 of 2 Form 4

						OMB A	APPROVAL			
FORM 4						OMB Numbe	er: 3235-02	87		
					E	xpires: Ja	anuary 31,	2005		
					E	stimated a	average bur response	den 0.5		
[] Check this box if no Section 16. Form 4 o obligations may cont Instruction 1(b).	r Form 5									
(Print or Type Respo	nses)									
	UNITED STATES S	ECHRIT	IES AND EXC	'HANGE	COMMISSIO	ΟN				
			ton, D.C. 2		COLLITORIA	J14				
	STATEMENT OF	CHANGE	S IN BENEFI	CIAL C	WNERSHIP					
	Section 16(a) of the Sing Company Act of 1935								Utility	7
1. Name and Address of R	eporting Person*					uer Name a	and Ticker	or Tradi	ng Symbo)l
Gilligan, J. Kevin							cernational			
(Last)			(Middle)		3. I.R Numb Pers	.S. Ident:	ification porting	4. S	tatement onth/Day	for
1600 Utica Avenue South,										
On Josefa David	(Street)	F F 4.1							mendment of Orig th/Day/Y	jinal
St. Louis Park, M		5541								
(City) (Stat		(Z								
6. Relationship of Repo				-						
Director	10	% Owne	r							
X Officer (gi										
President and Chief Control Solutions	Executive Officer Autom									
7. Individual or Joint/ X Form filed by One	Group Filing (Check App									
	e than One Reporting Pe									
Table I - Non-Derivati	ve Securities Acquired,				cially O	wned				
1. Title of Security (Instr. 3)		2A.	Deemed Execution Date,	3. Tr Cc	ransaction ode Instr.8)	n 4.	. Securiti or Dispo (Instr.	es Acqui	red (A) D) 5)	
			if any (Month/ Day/		Code		Amount	(A) o		Price

5.	Amount of Securities Beneficially Owned Following Reported Transaction(s)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7.	Nature of Indirect Beneficial Ownership (Instr. 4)	_	
	(Instr. 3 and 4)				-	
					-	
					-	
		 			_	

Form 4 Page 2 of 2

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

3) sion or a Exercise D Price of (Derivative D		3A. Deemed Execution Date, if any (Month/Day/Year)	tion Code (Instr. 8)	Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	
				(A) (D)	
1 for 1	11/8/02		A (1)	65.063	
Underlying (Instr. 3	g Securities and 4)	Derivative Security (Instr. 5)	Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		
Title	Amount or Number of Shares				
Common Stock	65.063	26.01	2017.31		
Mature If Indirect Indirect Indirect Indirect Instr. 4)					
	sion or Exercise Price of Derivative Security 1 for 1 7. Title and Underlying (Instr. 3	sion or action Exercise Date Price of (Month/ Derivative Day/ Security Year) 1 for 1 11/8/02 7. Title and Amount of Underlying Securities (Instr. 3 and 4) Title Amount or Number of Shares Common Stock 65.063 Common Stock 65.063	sion or action Date, if any Exercise Date (Month/Day/Year) Price of (Month/Derivative Day/ Security Year) 1 for 1 11/8/02 1 for 1 11/8/02 7. Title and Amount of 8. Price of 9. Underlying Securities (Instr. 3 and 4) Security (Instr. 5) Title Amount or Number of Shares Common Stock 65.063 26.01	sion or action Date, if any tion Code Exercise Date (Month/Day/Year) (Instr. 8) Price of (Month/Day/Year) Code v Tode v Title and Amount of 8. Price of 9. Number of Underlying Securities Perivative (Instr. 3 and 4) Title Amount or Number of Security Securities Title Amount or Number of Shares Common Stock 65.063 26.01 2017.31 Sature f Indirect energical whership Instr. 4)	

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-	 	 	
-	 	 	

Explanation of Responses:

(1) Reflects phantom shares of Common Stock represented by Company Contributions to my account under the Executive Supplemental Savings Plan, an 'Excess Benefit Plan' under Rule 16b-3, on 11/8/02.

/s/ J. Kevin Gilligan November 12, 2002
-----**Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction $4\,(\mathrm{b})\,(\mathrm{v})$.
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.