



2023 EEO-1 DISCLOSURE

JOB CATEGORIES	HISPANIC OR LATINO		NOT HISPANIC OR LATINO												OVERALL TOTAL
			MALE						FEMALE						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	12	7	219	8	0	54	0	8	90	6	0	18	1	3	426
FIRST/MID OFFICIALS & MGRS	268	111	3021	212	8	652	10	94	952	115	5	201	3	25	5677
PROFESSIONALS	808	314	6660	600	21	1580	38	164	1993	322	8	583	19	57	13167
TECHNICIANS	387	53	2032	348	13	225	25	54	233	58	1	74	5	4	3512
SALES WORKERS	48	31	684	28	0	35	4	12	166	14	1	8	0	4	1035
ADMINISTRATIVE SUPPORT	43	49	153	46	2	12	1	3	263	62	3	14	2	7	660
CRAFT WORKERS	266	44	871	179	6	118	18	15	95	63	0	107	6	1	1789
OPERATIVES	615	337	2626	1029	18	419	47	39	982	462	6	292	28	17	6917
LABORS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
TOTAL	2447	946	16270	2450	68	3095	143	389	4774	1102	24	1297	64	118	33187
PREVIOUS REPORT TOTAL	2416	972	17133	2462	75	3015	143	370	4918	1112	27	1248	56	117	34064

The above data reflects the composition of our U.S. workforce as represented on our 2023 EEO-1 Report, excluding our Sandia National Laboratories (Sandia) and Kansas City National Security Campus (KCNSC) workforces. Sandia and KCNSC are U.S. Department of Energy facilities. Honeywell manages these facilities as a contract operator and does not establish or control their human resource policies.

The EEO-1 Report mandates the use of specific categories, definitions, and methodologies, which differ from how we organize, characterize, and manage our workforce. We believe the representation data presented on our website at www.honeywell.com/us/en/company/inclusion-and-diversity, our ESG Data Sheet, and elsewhere in our public disclosures more accurately reflect the diversity of our global workforce and the effectiveness of our inclusion and diversity program.