Honeywell

2024 EEO-1 DISCLOSURE

	HISPANIC OR LATINO		NOT HISPANIC OR LATINO												
			MALE						FEMALE						
JOB CATEGORIES	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	OVERALL TOTAL
EXECUTIVE/SR OFFICIALS & MGRS	13	12	221	8	0	52	0	4	84	10	0	21	1	0	426
FIRST/MID OFFICIALS & MGRS	395	165	3386	241	9	758	11	39	1052	121	5	223	4	13	6422
PROFESSIONALS	1061	404	7053	654	27	1786	37	103	2141	315	11	677	22	34	14235
TECHNICIANS	510	69	2141	386	17	422	32	49	287	70	1	173	6	2	4165
SALES WORKERS	85	45	947	45	2	70	5	10	245	31	0	23	1	3	1512
ADMINISTRATIVE SUPPORT	46	69	217	37	6	28	2	7	355	63	2	45	4	12	893
CRAFT WORKERS	305	54	871	188	6	122	17	13	94	64	0	99	6	2	1841
OPERATIVES	869	489	2768	1152	16	639	52	56	1030	543	9	612	35	33	8303
LABORS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
TOTAL	3284	1307	17608	2711	83	3877	156	281	5288	1217	28	1873	79	99	37891
PREVIOUS REPORT TOTAL	2447	946	16270	2450	68	3095	143	389	4774	1102	24	1297	64	118	33187

The above data reflects the composition of our U.S. workforce as represented on our 2024 EEO-1 Report, excluding our Sandia National Laboratories (Sandia) and Kansas City National Security Campus (KCNSC) workforces. Sandia and KCNSC are U.S. Department of Energy facilities. Honeywell manages these facilities as a contract operator and does not establish or control their human resource policies.

The EEO-1 Report mandates the use of specific categories, definitions, and methodologies, which differ from how we organize, characterize, and manage our workforce.